



LUBBOCK COUNTY SHERIFF'S OFFICE

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KELLY S. ROWE
Sheriff

Joe Gilliam
Chief Deputy LE

Mike Reed
Chief Deputy Detention

Lubbock County Sheriff's Academy
Lt. Joe Davis - Academy Director
Da'Nita Chapa - Training Coordinator

The designated parking for the academy is located at 801 Main St. parking lot C & 10th St. & Ave. G., parking lot L.

Students attending the Lubbock County Sheriff's Academy will dress professionally in representation of their agency, themselves, and the law enforcement profession.

Classroom Attire: Will consist of agency uniform or casual office attire NO SHORTS ALLOWED.

TRAINING SCHEDULE: April 1-September 30, 2025

Please let us know if you are planning to attend. It is imperative that you pre-register for all classes you want to attend. Failure to do so may result in the class being cancelled for low enrollment, failure of the instructor to bring enough materials for all students who arrive, or refusal to allow you to attend the class in situations where enrollment is limited. **If you are signed up for a class, please notify the Academy within 24 hours before the class that you will not be unable to attend.** This may give someone else an opportunity to take your place. All training will be held at the LSO Training Academy at no charge, unless otherwise specified at: 801 Main Street Lubbock, Texas 79401.

Training Mandates & Certificates

There are two 24-month periods in the current training cycle which ends on August 31, 2027. The first 24-month period, or unit, begins on 09/01/2023 and ends on 08/31/2025. The second 24-month period, or unit, begins on 09/01/2025 and ends on 08/31/2027, which is also the conclusion date of the 48-month training cycle.

All Licensed Peace Officers with or without an Intermediate (or higher) Proficiency Certification (includes County Sheriffs and Deputy Constables):

Current 2-year Training Unit: (09/01/23 - 08/31/25): Minimum 40 hours of training to include:

- Legislative Update course (#3188)
- 16 hours of ALERRT training*
- Finding Wellness – Building a Healthier Life (course #4202) in-person or on MyTCOLE 3.0.

- Trauma-Informed Approach to Sexual Assault Investigations (MyTCOLE 3.0 online course #470 or in-person training course #4070), if not completed in the 9/1/21-8/31/23 unit. An equivalent to this course will be #3264 – Special Investigator Certification

*The passage of Senate Bill 1852 requires **all peace officers to attend ALERRT Level 1 training at least once** prior to 8/31/2027. Courses which will satisfy this requirement include #3311, #3313, and train-the-trainer #3315. This new law also requires that every peace officer complete 16 hours of ALERRT training every two-year unit going forward.

Peace officers who have previously completed course #3311, #3313, or #3315 and have at least one of these courses documented on their TCOLE training record do not need to repeat ALERRT Level 1 training; however, they must take at least 16 hours of ALERRT training during this 2-year training unit before 8/31/2025. Courses which will satisfy the 16-hour requirement are included in the approved list below.

Peace officers who do NOT have course #3311, #3313, or #3315 documented on their TCOLE training record are encouraged to complete course #3311 during this current training unit prior to 8/31/2025 as their 16-hour continuing education requirement if at all possible. If not completed during this training unit, they MUST have completed #3311 prior to 8/31/2027 in accordance with Senate Bill 1852.

The following course numbers count towards the ALERRT training mandate:

- 3311 ALERRT Level 1 (Must be on your PSR to count towards active shooter training)
- 3312 ALERRT Update
- 3315 ALERRT- Level 1 Train the Trainer
- 3317 ALERRT First Responder Breaching
- 3318 ALERRT First Responders Operating in Low - Light
- 3355 ALERRT Level 1 Instructor Recertification online (in development)
- 3356 ALERRT Fire As a Weapon (online)
- 3357 ALERRT First Responder Medical
- 3366 ALERRT Active Attack Incident Mgmt (online)
- 3367 Active Attack Incident Mgmt (AAIM) Train the Trainer
- 3368 ALERRT Prestaged RTF Operations
- 3369 ALERRT Active Attack Incident Mgmt w/ Exercises
- 3376 ALERRT Breaching for 1st Responders Train the Trainer
- 3377 ALERRT ERASE Train the Trainer
- 3380 ALERRT AAIR Train the Trainer
- 3381 ALERRT AAIR
- 3382 ALERRT SORD
- 3392 ALERRT SORD Train the Trainer
- 3393 ALERRT First Resp. Medical Train the Trainer
- 3394 ALERRT Exterior Response to Active Shooter Events
- 3606 ALERRT Medical Advanced Skills Class
- 3607 ALERRT Active Shooter Response Incident Mgmt
- 33111 ALERRT Command and Control
- 78052 Active Attack Emergency Communications
- 667371 Active Attack Event Response Leadership

Current 4-year Training Cycle: (09/01/21 - 08/31/25): All Licensed Peace Officers **without** an Intermediate (or higher) Proficiency Certification must complete:

- Crisis Intervention Training (#3843 or #1850)
- Cultural Diversity (#3939 or #394)
- De-escalation Techniques (#1849)
- Special Investigative Topics (#3232)

County Jailers:

- Cultural Diversity course (#3939 or MyTCOLE 3.0) every 4-yr training cycle by 08/31/2025. If you have an active Peace Officer license **and** a Peace Officer Intermediate Proficiency Certificate or higher, you do not need to complete Cultural Diversity.

Telecommunicators: **Current 2-year Training Unit:** (09/01/23 - 08/31/25):

- A minimum of 20 hours of training to include Cardiac Emergency Communications (#786).
- A current, nationally recognized CPR certification is required in order to enroll.
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April 2025

Apr. 8	Advanced Pistol/Rifle Concepts #2055 Instructor(s): Sgt. Darryl Bokman/Cpl. Michael Daniel <u>Registration Deadline: 4/1/25</u>	4 hrs.	8am-12pm/1-5pm Class Size – 15
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This class is a continuation of the firearms skills learned in the academy and patrol rifle courses. Students will be pushed to perform at a higher level and will be provided with constructive critiques and fixes to help improve their shooting ability. Each section is four hours in length.

Equipment:

Adv. Pistol - 250 rounds of training ammunition

Adv. Rifle – 200 rounds of rifle training ammunition, 50 rounds of pistol training ammunition

Ammunition will be provided to LSO employees.

Apr. 14	De-escalation Tech #1849 Instructor(s): Sgt. Brian Thieme <u>Registration Deadline: 4/7/25</u>	8 hrs.	8am-5pm
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This course is mandated by TCOLE. All officers are required to take this course once every four years, unless the officer holds an Intermediate or above Peace Officer Certification.

Apr. 16	Crisis Intervention Training -Update #3843 Instructor(s): Deputy Matthew Dawdy <u>Registration Deadline: 4/9/25</u>	8 hrs.	8am-5pm
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This course is mandated by TCOLE. All officers are required to take this course once every four years, unless the officer holds an Intermediate or above Peace Officer Certification.

Apr. 21	State & Federal Law Update #3188 Instructor(s): Deputy Jeana Townsend Registration Deadline: 4/14/25 Required for all Peace Officers	4 hrs.	8am-12pm
Apr. 21	Identity Theft #3277 Instructor(s): Sgt. Byron White Registration Deadline: 4/14/25 This is required for intermediate proficiency certification.	4 hrs.	1pm-5pm
Apr. 23	Human Trafficking #3270 Instructor(s): Sgt. Billy Mitchell Registration Deadline: 4/16/25 This is required for intermediate proficiency certification.	8 hrs.	8am-5pm
Apr. 24	Advanced Human Trafficking #3271 Instructor(s): Sgt. Billy Mitchell Registration Deadline: 4/17/25 Prerequisites: Hold a Basic Texas Peace Officer License or higher.	8 hrs.	8am-5pm
Apr. 24	Cultural Diversity #3939 Instructor(s): Cpl. Tracie Manthei Registration Deadline: 4/17/25 This course will educate the officer in the different types of cultures they may encounter. This course is mandated by TCOLE. All officers are required to take this course once every four years unless the officer holds an Intermediate or above Peace Officer Certification.	8 hrs.	8am-5pm
Apr. 25	Introduction to Pistol Competition Firearms #2055 Instructor(s): Sgt. Darryl Bokman/ Cpl. Michael Daniel Registration Deadline: 4/18/25	4 hrs.	8am-12pm Class Size – 15

Description – This class is designed to introduce people that are interested in competition to the basic rules and considerations of United States Practical Shooting Association/International Practical Shooting Confederation (USPSA/IPSC) matches. Topics include: rules, safety considerations, equipment, and scoring. We will then shoot 3-4 courses of fire.

Equipment – Duty gear/ weapon (or a way to carry a pistol and at least two spare magazines), eye and ear protection, weather appropriate attire, 100 rounds of pistol training ammunition.

THE BELOW COURSE #3829 NOW HAS A FULL REGISTRATION

Apr. 28-29 Tactical First Aid/Medical for Law Enforcement #3829 16 hrs. 8am-5pm
Instructor(s): SSgt. Sam DeLarrosa/Deputy Jordan Uptain
Registration Deadline: 4/21/25 **Class Size - 12**

Class is open to all agencies, licensed peace officers/federal agents only. Lubbock County SO Detention Officers that are Firearms Qualified for Duty are allowed, however they must be screened and selected by the instructors prior to registration. Please contact Staff Sergeant Sam DeLarrosa to inquire.

****THIS COURSE REQUIRES A HIGH AMOUNT OF PHYSICAL EXERTION****

Equipment list is as follows:

Mandatory: Body Armor/Plate Carrier (If issued), Full Duty belt/rig that is worn on duty, duty weapon magazines, magazine pouches etc. Tactical clothing/Plain Clothes that will get dirty. Duty Weapons (Pistol and Rifle (if issued)).

Recommended: Plenty of Water, Snacks, etc.

This course includes live fire drills combined with direct/indirect threat medical care scenarios. Outside agencies need to contact Staff Sergeant Sam DeLarrosa for round count and other information: sdelarrosa@lubbockcounty.gov

Apr. 28-30 Child Abuse Prevention & Investigation (Intermediate) #2105 24 hrs. 8am-5pm
Instructor(s): Cpl. Brandt Donathan/Cpl. Stephen Hastings
Registration Deadline: 4/21/25 **Class Size - 15**
This is an intermediate core course, required for intermediate proficiency certification.

May 2025

May 5-6 Interdiction Tactics #3407 16 hrs. 8am-5pm
Instructor(s): ACE IT
Registration Deadline: See website info below
Cost \$339.00.

Geared to instruct effective tactics in pro-active police work! Ranging from consensual encounters with the everyday public, to the day-to-day traffic stops, this two-day course breaks down the “how to” when intercepting criminal activity and winning in the court room. This course is specifically designed to help officers recognize deceptive behaviors, factors of criminal activity, and common trends of high-level criminal organizations. Utilizing body cam footage from real encounters, attendees will observe these tactics in use and see the success they bring. Instructed by Albert Clark and Bauer Brown. Both currently working on a full time interdiction task force in Arizona. Each of them has been nationally recognized for their tremendous efforts in major drug seizures and countless felony arrests. This instruction is assisted by Deputy County Attorney Jared Robinson, a full-time drug case prosecutor and Arizona’s Narcotic Officer’s Association’s drug prosecutor of the year!

May 12-16	Jail Mental Health Officer Course#5900	40 hrs.	8am-5pm
	Instructor(s): SSgt. Chamayne Johnson/Deputy Shane Threet		Class Size - 24
	Registration Deadline: 5/5/25		Instructor-to-Participant Ratio 1:24

Course Goal: Upon successful completion of this course, participants will be able to relate key mental health issues to their daily operations within a jail setting.

Note: This course is not intended to replace medical personnel advice. The content in this course is presented for informational purposes. Always contact a medical professional or other certified mental health professional for further assistance and guidance.

Target Audience: Any individual who works in a jail setting.

Prerequisites:

- Completion of Course #1120 - 2018 Basic County Correction Course, OR
- Course #4900 - Mental Health for Jailers, OR
- Course #1850 - 40 HR. Crisis Intervention, OR
- Course #3841 - CIT, OR
- Course #3843 - CIT Update.

Recommended Training: Interpersonal Communications in the Correctional Setting Course #3503, Texas Commission on Law Enforcement

Testing/Certification

The instructor will use oral questioning during the presentation of each module to assess participants' mastery of the material. Problem areas identified during questioning will be reviewed in further detail. The use of scenarios and course activities throughout the course are used to assess participant understanding and application of knowledge and skills obtained throughout the training. Feedback and discussion of responses further allows the instructor to assess mastery of the material.

Registration and Attendance

Attendance is crucial to receive credit for this course. All participants must complete a registration form at the beginning of the course, sign the attendance roster for each day of the course, and complete the evaluation at the end of the course in order to receive a certificate of completion.

June 2025

June 6	De-escalation Tech #1849	8 hrs.	8am-5pm
	Instructor(s): Sgt. Brian Thieme		
	Registration Deadline: 5/30/25		

This course is mandated by TCOLE. All officers are required to take this course once every four years, unless the officer holds an Intermediate or above Peace Officer Certification.

June 9-10	Magnified Optics Patrol Rifle #3325 Instructor(s): Sgt. Darryl Bokman/Cpl. Michael Daniel <u>Registration Deadline: 6/2/25</u>	16 hrs.	8am-5pm Class Size – 15
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This course is designed for officers utilizing magnified optics on their patrol rifle such as a 1-6x LPVO. Those running red dots with magnifiers can benefit from the class as well. This class is open to all peace officers. Must have completed a patrol rifle course.

Equipment List: Duty rifle equipped with LPVO/red dot and magnifier
Information about your specific optic if running an LPVO (user manual)
100 yard zero on rifle if running an LPVO
Rifle sling 3+ rifle magazines
Ability to carry magazines (plate carrier, chest rig, belt, etc.)
Duty pistol with 2 magazines
200 rounds of duty rifle ammunition
400 rounds of training rifle ammunition
100 rounds of training pistol ammunition
No steel core/green tip rifle ammunition will be allowed
(Ammunition will be provided for LSO employees)
Range equipment to include eye and ear protection, hat, etc

June 12	Human Trafficking #3270 Instructor(s): Sgt. Billy Mitchell <u>Registration Deadline: 6/5/25</u> This is required for intermediate proficiency certification.	8 hrs.	8am-5pm
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June 12	Special Investigative Topics #3232 Instructor(s): Sgt. Sophia Jaramillo/Deputy Jeana Townsend <u>Registration Deadline: 6/5/25</u> This course is mandated by TCOLE. All officers are required to take this course once every four years, unless the officer holds an Intermediate or above Peace Officer Certification.	8 hrs.	8am-5pm
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June 13	Advanced Human Trafficking #3271 Instructor(s): Sgt. Billy Mitchell <u>Registration Deadline: 6/6/25</u> Prerequisites: Hold a Basic Texas Peace Officer License or higher.	8 hrs.	8am-5pm
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June 17	Pistol Optics Familiarization Course – Firearms Training #2529 Instructors: Sgt. Darryl Bokman/Cpl. Michael Daniel <u>Registration Deadline: 6/10/25</u>	8 hrs.	8am-5pm Class Size – 15
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This is a mandatory course at the Sheriff’s Office in order to be able to utilize a pistol mounted optic. This class is also open to Officers/Deputies from other agencies. This course familiarizes the shooter with theory and practical application of pistol mounted optics. Topics include: zeroing the optic, target engagement out 100 yards, multiple target engagement, and what to do should the optic fail when needed. All LSO personnel MUST contact Sgt. Bokman at dbokman@lubbockcounty.gov or 806-775-1418 before approval to attend the course will be granted.

Equipment List:

Approved optic mounted by an approved person prior to the day of the class
3+ pistol magazines
400 rounds of training ammunition
100 rounds of duty ammunition
Duty belt with Safari land pistol optic duty holster
Range equipment to include eye and ear protection, hat, etc.
Ammunition will be provided to LSO personnel

June 26-27	Inmate Rights and Privileges (Intermediate) #3502	16 hrs.	8am-5pm
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Instructor(s): Cpl. Tracie Manthei
Registration Deadline: 6/19/25
This course is one of the Intermediate Core courses required by TCOLE for county corrections officers licensed by the commission, to receive Intermediate Proficiency Certification as a County Corrections Officer.

July 2025

July 1	Distracted Driving for Law Enforcement #3208	4 hrs.	8am-12pm
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Instructor(s): Daniel Herring TMPA
Registration Deadline: 6/30/25
FREE, 4-hour TCOLE course to help law enforcement understand the risks associated with distracted driving. Law enforcement officers are subject to numerous and constant distractions that can lead rapidly to serious injury and death while operating an emergency vehicle.

July 7-17	Tactical Police Driving Course #2046	64 hrs.	8am-5pm
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Instructor(s): NAPD **Class Size - 8**

Tuition for the Tactical Police Driving Instructor Course is **\$1,850.00 per person**
Tuition for the Instructor Recertification Course is **\$300.00 per person**

The instructor level course is an eight-day (64 HR) program designed to teach trainees to instruct the 24 hour "student level" course to their own personnel. Teaching experience is highly recommended, but not required. Trainees will learn how to run, coach, and lay out all driving activities.

In order to gain instructor certification, trainees must pass all student level qualifications and demonstrate satisfactory teaching skills in the classroom and on the track. Additionally, trainees are required to have a passing final average on daily exams.

TACTICAL POLICE DRIVING INSTRUCTOR RECERTIFICATION
NAPD Instructor recertification (one or two day session) is required at three-year intervals. Recertification involves instructing updates as well as requalification on all driving exercises.

July 8 Cultural Diversity #3939 8 hrs. 8am-5pm
Instructor(s): Cpl. Tracie Manthei
Registration Deadline: 7/1/25
This course will educate the officer in the different types of cultures they may encounter. This course is mandated by TCOLE. All officers are required to take this course once every four years unless the officer holds an Intermediate or above Peace Officer Certification.

July 28-
Aug. 1 **THE BELOW COURSE #1014 NOW HAS A FULL REGISTRATION**
Basic Instructor Course #1014 40 hrs. 8am-5pm
Instructor(s): L.C.D.C. Instructors **Class Size -12**
Registration Deadline: 7/14/25
Pre-Requisites:
Two years' experience as a peace officer, Telecommunicator, or jailer; or a bachelor's degree and two years of teaching experience; or a graduate degree. Must bring your fully charged laptop to class daily and must be in professional attire for presentation.

August 2025

Aug. 4-5 Use of Force (Intermediate) #2107 16 hrs. 8am-5pm
Instructor(s): Deputy Michael Soto
Registration Deadline: 7/28/25
This is an intermediate core course, required for intermediate proficiency certification.

Aug. 25 State & Federal Law Update #3188 4 hrs. 8am-12pm
Instructor(s): Deputy Jeana Townsend
Registration Deadline: 8/18/25
Required for all Peace Officers

Aug. 27 De-escalation Tech #1849 8 hrs. 8am-5pm
Instructor(s): Sgt. Brian Thieme
Registration Deadline: 8/20/25
This course is mandated by TCOLE. All officers are required to take this course once every four years, unless the officer holds an Intermediate or above Peace Officer Certification.

Aug. 25-29 Jail Mental Health Officer Course#5900 40 hrs. 8am-5pm
Instructor(s): SSgt. Chamayne Johnson/Deputy Shane Threet **Class Size - 24**
Registration Deadline: 8/18/25 Instructor-to-Participant Ratio 1:24
Course Goal: Upon successful completion of this course, participants will be able to relate key mental health issues to their daily operations within a jail setting.
Note: This course is not intended to replace medical personnel advice. The content in this course is presented for informational purposes. Always contact a medical

professional or other certified mental health professional for further assistance and guidance.

Target Audience: Any individual who works in a jail setting.

Prerequisites:

- Completion of Course #1120 - 2018 Basic County Correction Course, OR
- Course #4900 - Mental Health for Jailers, OR
- Course #1850 - 40 HR. Crisis Intervention, OR
- Course #3841 - CIT, OR
- Course #3843 - CIT Update.

Recommended Training: Interpersonal Communications in the Correctional Setting Course #3503, Texas Commission on Law Enforcement

Testing/Certification

The instructor will use oral questioning during the presentation of each module to assess participants' mastery of the material. Problem areas identified during questioning will be reviewed in further detail. The use of scenarios and course activities throughout the course are used to assess participant understanding and application of knowledge and skills obtained throughout the training. Feedback and discussion of responses further allows the instructor to assess mastery of the material.

Registration and Attendance

Attendance is crucial to receive credit for this course. All participants must complete a registration form at the beginning of the course, sign the attendance roster for each day of the course, and complete the evaluation at the end of the course in order to receive a certificate of completion.

Aug. 27-29	Spanish for Law Enforcement (Intermediate) #2109 Instructor(s): SSgt. Abel Betancourt/Dep. Jose Perez <u>Registration Deadline: 8/20/25</u> Peace Officers working toward their intermediate proficiency certificate.	24 hrs.	8am-5pm
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September 2025

Sept. 15	Identity Theft #3277 Instructor(s): Sgt. Byron White <u>Registration Deadline: 9/8/25</u> This is required for intermediate proficiency certification.	4 hrs.	1pm-5pm
Sept. 16	Advanced Pistol/Rifle Concepts #2055 Instructor(s): Sgt. Darryl Bokman/Cpl. Michael Daniel <u>Registration Deadline: 9/9/25</u>	4 hrs.	8am-12pm/1-5pm Class Size – 15

This class is a continuation of the firearms skills learned in the academy and patrol rifle courses. Students will be pushed to perform at a higher level and will be provided with constructive critiques and fixes to help improve their shooting ability. Each section is four hours in length.

Equipment:

Adv. Pistol - 250 rounds of training ammunition

Adv. Rifle – 200 rounds of rifle training ammunition, 50 rounds of pistol training ammunition

Ammunition will be provided to LSO employees.

Instructor(s): HITS Instructors

Class tuition \$350.00 per officer

This is a 16-hour specialized class for Street Crimes Units, Patrol Officers and Highway Interdiction Officers. If you make traffic stops, this class will help you understand the benefits of pro-active police work. The objective of this course is to educate law enforcement officers in proper techniques and procedures to conduct criminal interdiction patrol stops successfully and lawfully. This class is not based on theory or old school techniques: it is based upon current successful operations. This course will address the different types of criminal activity an officer may encounter on traffic stops, as well as drug and contraband smuggling. This class will train officers to look beyond a citation.

THIS TRAINING WILL EQUIP OFFICERS WITH KNOWLEDGE OF:

Criminal interdiction

Roadside Interview Techniques that uncover criminal activity

Indicators of Deception

Legal issues relating to interdiction patrol stops

Contraband and Currency smuggling

Currency seizures Report writing & testifying in court

Register @ WWW.HITS-TRAINING.COM Or call (325) 721-6000 Several payment options accepted: Purchase order – Check – Cash - Billing– Credit Card Please make payments to HITS, Inc. P.O. Box 4055, Abilene, TX 79608

Spanish for Law Enforcement – Test Out (Intermediate) #2111 0 hrs. Times Vary
Instructor(s): Da’Nita Chapa

This TCOLE-Approved Intermediate Spanish Test is designed for Bilingual and/or semi-fluent Spanish speakers who want to “test out” of the 24-hour intermediate Spanish course. This course will be offered on Fridays by appointment only. Call or email to schedule appointment for date and times.

TRAINING IS OPEN TO ALL LAW ENFORCEMENT AGENCIES
FOR REGISTRATION

CONTACT LSO ACADEMY AT
(806) 775-1466 or Fax (806) 775-7932

E-mail:

tholmes@lubbockcounty.govdchapa@lubbockcounty.gov

There is now a link on the Lubbock County Sheriff’s Office Facebook Page to access the Training Schedule for the Academy. Please check the website periodically, as classes may be cancelled or added.