



## LUBBOCK COUNTY SHERIFF'S OFFICE

P. O. BOX 10536  
LUBBOCK, TX 79408  
PHONE: (806) 775-1466  
FAX: (806) 775-7932

**KELLY S. ROWE**  
Sheriff

**Mike Reed**  
Chief Deputy LE

**Ryan Braus**  
Chief Deputy Detention

Lubbock County Sheriff's Academy  
Lt. Joe Davis - Academy Director  
Da'Nita Chapa - Training Coordinator

The designated parking for the academy is located at 801 Main St. parking lot C & 10<sup>th</sup> St. & Ave. G., parking lot L.

Students attending the Lubbock County Sheriff's Academy will dress professionally in representation of their agency, themselves, and the law enforcement profession.

**Classroom Attire: Will consist of agency uniform or casual office attire NO SHORTS ALLOWED.**

TRAINING SCHEDULE: April 01, 2024-September 30, 2024

Please let us know if you are planning to attend. It is imperative that you pre-register for all classes you want to attend. Failure to do so may result in the class being cancelled for low enrollment, failure of the instructor to bring enough materials for all students who arrive, or refusal to allow you to attend the class in situations where enrollment is limited. **If you are signed up for a class, please notify the Academy within 24 hours before the class that you will not be unable to attend.** This may give someone else an opportunity to take your place. All training will be held at the LSO Training Academy at no charge, unless otherwise specified at: 801 Main Street Lubbock, Texas 79401.

### **Training Mandates & Certificates**

There are two 24-month periods in the current training cycle which ends on August 31, 2027. The first 24-month period, or unit, begins on 09/01/2023 and ends on 08/31/2025. The second 24-month period, or unit, begins on 09/01/2025 and ends on 08/31/2027, which is also the conclusion date of the 48-month training cycle.

### **Licensed Peace Officers (*includes County Sheriffs and Deputy Constables*):**

**Current 2-year Training Unit:** (09/01/23 - 08/31/25): Minimum 40 hours of training to include:

- Legislative Update course #3188 (4 Hrs.)
- 16 hours of ALERRT training
- Finding Wellness - Building a Healthier Life #4202 (4-16 Hrs.)
- Trauma-Informed Approach to Sexual Assault Investigations #470 or #4070 (16 Hrs.)

\*The following course numbers count towards the ALERRT training mandate: #3381, #3380, #3376, #3377, #3394, #3393, #3317, #3318, #3311, #3382, #3392, #3312, #3315, #3607, #3606, #3355, #3357, #78052, #667371. \*\*If not completed in the 09/01/2021-08/31/2023 unit.

**Current 4-year Training Cycle:** (09/01/21 - 08/31/25): Licensed Peace Officers **without** an Intermediate (or higher) Proficiency Certification must complete:

- Cultural Diversity #3939 or #394 (8 Hrs.)
- Crisis Intervention Training #3843 or #1850 (8 Hrs.)
- Special Investigative Topics #3232 (8 Hrs.)
- De-escalation #1849 (8 Hrs.)

**Telecommunicators:** **Current 2-year Training Unit:** (09/01/23 - 08/31/25):

- A minimum of 20 hours of training to include Cardiac Emergency Communications (#786).
- A current, nationally recognized CPR certification is required in order to enroll.

### **APRIL 2024**

Apr. 1	State & Federal Law Update #3188 Instructor(s): Aaron Reyes. <u>Registration Deadline 3/22/24</u> Required for all Peace Officers	4 hrs.	8am-12pm
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Apr. 1-5	Basic Instructor Course #1014 Instructor(s): SSgt. Amber Thieme/Cpl. Nayda Santos <u>Registration Deadline 3/22/24</u> <b>Pre-Requisites:</b> Two years' experience as a peace officer, Telecommunicator, or jailer; or a bachelor's degree and two years of teaching experience; or a graduate degree. Must bring your fully charged laptop to class and dress professionally.	40 hrs.	8am-5pm <b>Limit 12 Students</b>
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Apr. 5	State & Federal Law Update #3188 Instructor(s): Aaron Reyes <u>Registration Deadline 3/26/24</u> Required for all Peace Officers	4 hrs.	8am-12pm
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Apr. 8-30	Basic County Correction Officer Course #1120 Instructor(s): LCDC/LSO Instructors <u>Registration Deadline 3/29/24</u> <b>Must provide the Academy with a "DECLARATION OF LICENSING COURSE ENROLLMENT ELIGIBILITY FORM", prior to enrollment. (A \$20.00 State Exam Fee for other than LSO Officers)</b> <a href="http://www.lubbocksheriff.com/training-academy">http://www.lubbocksheriff.com/training-academy</a>	139 hrs.	8am-5pm
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Apr. 11	Background Investigations #6023 Instructor(s): Robert Valdez	2 hrs.	9am-11am
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Registration Deadline 4/1/24

Course Description: Basic information in conducting employment background investigation and insight into TCOLE Secure Share Program.

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Apr. 11	Duty to Intervene # 2530 Instructor: Jose Perez <u>Registration Deadline 4/1/24</u> This course is designed to equip and train officers with the awareness and adeptness to intercede when reasonable objectiveness dictates that excessive force is being used by surrounding officers during an arrest or detention.	2 Hrs.	8am-10am
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Apr.16	Magnified Optic Patrol Rifle #3326 Instructor(s): Darryl Bokman/ Michael Daniel <u>Registration Deadline 4/5/24</u> This course is designed for officers utilizing magnified optics on their patrol rifle. Due to current TCOLE restrictions, optics are limited to a max of 5x unless you have attended a precision rifle course. Those running red dots with magnifiers can benefit from the class as well. This class is open to all peace officers. Must have completed a patrol rifle course. <b>Equipment List:</b> Duty rifle equipped with LPVO/red dot and magnifier. Information about your specific optic if running an LPVO (user manual) 100 yard zero on rifle if running an LPVO/Rifle sling 3+ rifle magazines. Ability to carry magazines (plate carrier, chest rig, belt, etc.) Duty pistol with 2 magazines 100 rounds of duty rifle ammunition/400 round of training rifle ammunition 100 rounds of training pistol ammunition No steel core/green tip rifle ammunition will be allowed. (Ammunition will be provided for LSO employees) Range equipment to include eye and ear protection, hat, etc.	8 hrs.	8am-5pm <b>Class size – 12</b>
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Apr. 17	Interacting w/Hearing Impaired Drivers #7887 Instructor(s): Russell Scarborough <u>Registration Deadline 4/8/24</u> Peace Officers first licensed on or after 03/01/2016: Interacting with Deaf and Hard of Hearing Drivers (#7887) <u>within</u> 2 years of licensing date – unless the course was included in BPOC.	4 hrs.	8am-12pm
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Apr. 17	Traumatic & Acquired Brain Injury #4066 Instructor(s): Russell Scarborough <u>Registration Deadline 4/8/24</u>	3 hrs.	1pm-4pm
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Apr. 17	Cultural Diversity #3939 Instructor(s): Tracie Manthei <u>Registration Deadline 4/7/24</u>	8 hrs.	8am-5pm
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This course will educate the officer in the different types of cultures they may encounter. This course is mandated by TCOLE. All officers are required to take this course once every four years unless the officer holds an Intermediate or above Peace Officer Certification.

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Apr. 19      De-escalation #1849      8 hrs.      8am-5pm  
Instructor(s): Brian Thieme/ Donny Hargrave  
[Registration Deadline 4/10/24](#)  
This course is mandated by TCOLE. All officers are required to take this course once every four years unless the officer holds an Intermediate or above Peace Officer Certification.

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Apr. 24      Distracted Driving for Law Enforcement #3208      4 hrs.      1pm-5pm  
Instructor(s): Jase Herring – TMPA  
[Registration Deadline 4/14/24](#)  
FREE, 4-hour TCOLE course to help law enforcement understand the risks associated with distracted driving. Law enforcement officers are subject to numerous and constant distractions that can lead rapidly to serious injury and death while operating an emergency vehicle.

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Apr. 25      Strategic Traffic Operations #3403      4 hrs.      8am-12pm  
Instructor(s): Jase Herring – TMPA  
[Registration Deadline 4/14/24](#)  
FREE, 4-hour TCOLE credited course: created to refocus Law Enforcement on the benefits that traffic enforcement can have on reducing crash fatalities and social harm in your community. Topics will cover available STEP grant funding, using available data to improve your community safety and a refresh of the 7 Step Violator Contact. Learn to take traffic stops beyond the ticket and find out what resources are available to you and your community.

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Apr. 29      Identity Theft #3277      3 hrs.      1pm-4pm  
Instructor(s): Byron White  
[Registration Deadline 4/19/24](#)

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### **MAY 2024**

May 6-8      Spanish for Law Enforcement (Intermediate) #2109      24 hrs.      8am-5pm  
Instructor(s): Captain Salome Lopez/Federico Solis  
[Registration Deadline 4/29/24](#)  
Peace Officers working toward their intermediate proficiency certificate.

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May 9      Duty to Intervene # 2530      2 Hrs.      8am-10am  
Instructor: Jose Perez  
[Registration Deadline 04/25/24](#)

This course is designed to equip and train officers with the awareness and adeptness to intercede when reasonable objectiveness dictates that excessive force is being used by surrounding officers during an arrest or detention.

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May 13-14	<p>Tactical First Aid/Medical for Law Enforcement #3829      16 hrs.      8am-5pm</p> <p>Instructor(s): Deputy Jordan Uptain &amp; SSgt. Sam DeLarrosa</p> <p><u><a href="#">Registration Deadline 5/3/24.</a></u>      <b>Class limit 12 students.</b></p> <p>Class is open to all agencies, licensed peace officers only. <u>Lubbock County SO Detention Officers</u> that are Firearms Qualified for Duty are allowed.</p> <p><b>Equipment list is as follows:</b></p> <p>Mandatory: Body Armor/Plate Carrier (If issued), Full Duty belt/rig that is worn on duty, duty weapon magazines, magazine pouches etc. Tactical clothing/Plain Clothes that will get dirty. Duty Weapons (Pistol and Rifle (if issued)).</p> <p>Recommended: Plenty of Water, Snacks, etc.</p> <p>This course includes live fire drills combined with direct/indirect threat medical care scenarios. Outside agencies need to contact Staff Sergeant Sam DeLarrosa for round count and other information: <a href="mailto:sdelarrosa@lubbockcounty.gov">sdelarrosa@lubbockcounty.gov</a></p>
May 15-17	<p>Spanish for Law Enforcement (Intermediate) #2109      24 hrs.      8am-5pm</p> <p>Instructor(s): Captain Salome Lopez/Federico Solis</p> <p><u><a href="#">Registration Deadline 5/3/24</a></u></p> <p>Peace Officers working toward their intermediate proficiency certificate.</p>
May 16-17	<p>Inmate Rights and Privileges (Intermediate) #3502      16 hrs.      8am-5pm</p> <p>Instructor(s): Staff Sergeant Tracie Manthei</p> <p><u><a href="#">Registration Deadline 5/6/24</a></u></p> <p>This course is one of the Intermediate Core courses required by TCOLE for county corrections officers licensed by the commission, to receive Intermediate Proficiency Certification as a County Corrections Officer.</p>
May 21	<p>Pistol Optics Familiarization Course – Firearms Training #2529      8 hrs.      8am-5pm</p> <p>Instructors: Darryl Bokman/Michael Daniel      <b>Class size – 12</b></p> <p><u><a href="#">Registration Deadline 5/10/24</a></u></p> <p>This course is open to all Peace Officers and Jailers who have completed a Basic Pistol Course for Jailers. This is a mandatory class to be able to utilize pistol mounted optics at the Lubbock Sheriff's Office. All LSO personnel MUST contact Sgt. Bokman at <a href="mailto:dbokman@lubbockcounty.gov">dbokman@lubbockcounty.gov</a> or 806-775-1418 before approval to attend the course will be granted.</p> <p><b>Equipment List:</b></p> <p>Approved optic mounted by an approved person prior to the day of the class.</p> <p>3+ pistol magazines</p> <p>Duty belt with Safari land pistol optic duty holster</p> <p>Range equipment to include eye and ear protection, hat, etc.</p> <p>Ammunition will be provided to LSO personnel.</p>

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May 22	Background Investigations #6023 Instructor(s): Robert Valdez <a href="#">Registration Deadline 5/12/24</a> Course Description: Basic information in conducting employment background investigation and insight into TCOLE Secure Share Program.	2 hrs.	2pm-4pm
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## **JUNE 2024**

June 10	State & Federal Law Update #3188 Instructor(s): Aaron Reyes <a href="#">Registration Deadline 5/31/24</a> Required for all Peace Officers	4 hrs.	8am-12pm
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June 10	De-escalation #1849 Instructor(s): Brian Thieme/ Donny Hargrave <a href="#">Registration Deadline 5/31/24</a> This course is mandated by TCOLE. Officers are required to take this course once every four years unless the officer holds Intermediate or above Certification.	8 hrs.	8am-5pm
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June 11	Advanced Pistol Concepts #2055 Instructor(s): Darryl Bokman/ Michael Daniel <a href="#">Registration Deadline 5/31/24</a> Open to all peace officers and jailers who have completed the basic pistol course. Equipment List: Duty pistol with duty belt/3+ pistol magazines 300 rounds of training pistol ammunition (ammo will be provided to LSO employees) Range equipment to include eye and ear protection, hat, etc.	4 hrs.	8am-12pm <b>Class Size – 10</b>
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June 11	Advanced Rifle Concepts #3326 Instructor(s): Darryl Bokman/ Michael Daniel <a href="#">Registration Deadline 5/31/24</a> Open to all peace officers (must have completed a patrol rifle course). Equipment List: Patrol rifle equipped with sling. 3+ rifle magazines/Duty pistol and belt/ 2 pistol magazines Ability to retain a rifle magazine on your person (belt, vest) 200 rounds of training rifle ammunition/ 20 rounds of duty rifle ammunition 50 rounds of pistol training ammunition/Range equipment to include eye and ear protection, hat, etc.	4 hrs.	1pm-5pm <b>Class size – 10</b>
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June 12	CPR Certification #3845 Instructor(s): Lubbock Fire Rescue <a href="#">Registration Deadline 6/2/24</a>	4 hrs.	8am-12pm
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June 12	CPR Certification #3845 Instructor(s): Lubbock Fire Rescue	4 hrs.	1pm-5pm
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Registration Deadline 6/2/24

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June 13	Duty to Intervene # 2530 Instructor: Jose Perez <u>Registration Deadline 6/3/24</u> This course is designed to equip and train officers with the awareness and adeptness to intercede when reasonable objectiveness dictates that excessive force is being used by surrounding officers during an arrest or detention.	2 hrs.	8am-10am
June 14	State & Federal Law Update #3188 Instructor(s): Aaron Reyes <u>Registration Deadline 6/4/24</u> Required for all Peace Officers	4 hrs.	8am-12pm
June 17- July 3	Basic Telecommunications License Course #1080 Instructor(s): Danita Chapa <u>Registration Deadline 6/7/24</u> Must bring a fully charged laptop to class daily and must be in professional attire. Must provide Academy with a <b>"DECLARATION OF LICENSING COURSE ENROLLMENT ELIGIBILITY FORM"</b> , prior to enrollment. <b>DOLCEE Form</b> <a href="http://www.lubbocksheriff.com/training-academy">http://www.lubbocksheriff.com/training-academy</a> . Must bring your current C.P.R. card to class.	100 hrs.	8am-5pm
June 26	Background Investigations #6023 Instructor(s): Robert Valdez <u>Registration Deadline 6/17/24</u> Course Description: Basic information in conducting employment background investigation and insight into TCOLE Secure Share Program.	2 hrs.	9am-11am

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**JULY 2024**

July 11	Duty to Intervene # 2530 Instructor: Jose Perez <u>Registration Deadline 7/1/24</u> This course is designed to equip and train officers with the awareness and adeptness to intercede when reasonable objectiveness dictates that excessive force is being used by surrounding officers during an arrest or detention.	2 hrs.	8am-10am
July 11	De-escalation #1849 Instructor(s): Brian Thieme/ Donny Hargrave <u>Registration Deadline 7/1/24</u> This course is mandated by TCOLE. All officers are required to take this course once every four years unless the officer holds an Intermediate or above Peace Officer Certification.	8 hrs.	8am-5pm



July 15-19	Basic Instructor Course #1014 Instructor(s): LCDC/LSO Instructors <a href="#">Registration Deadline 7/5/24</a> <b>Pre-Requisites:</b> Two years' experience as a peace officer, Telecommunicator, or jailer; or a bachelor's degree and two years of teaching experience; or a graduate degree. Must bring your fully charged laptop to class daily and must be in professional attire for presentation.	40 hrs.	8am-5pm <b>Class 12 students</b>
July 17	Interacting w/Hearing Impaired Drivers #7887 Instructor(s): Russell Scarborough <a href="#">Registration Deadline 7/8/24</a> Peace Officers first licensed on or after 03/01/2016: Interacting with Deaf and Hard of Hearing Drivers (#7887) <u>within</u> 2 years of licensing date – unless the course was included in BPOC.	4 hrs.	8am-12pm
July 17	Traumatic & Acquired Brain Injury #4066 Instructor(s): Russell Scarborough <a href="#">Registration Deadline 7/8/24</a>	3 hrs.	1pm-4pm
July 18	Background Investigations #6023 Instructor(s): Robert Valdez <a href="#">Registration Deadline 7/8/24</a> Course Description: Basic information in conducting employment background investigation and insight into TCOLE Secure Share Program.	2 hrs.	2pm-4pm
July 18-19	It's All About the Writ (#3103) Instructor(s): Darren Francis, Harris County Constable <a href="#">Registration Deadline 7/8/24</a> <b>Topics Covered:</b> <ul style="list-style-type: none"> <li>➤ What is a Writ? / What is the purpose of the Writ?</li> <li>➤ Types of Writs/ What is the difference between a writ and a warrant?</li> <li>➤ Liability of the Constable's Office/ The Officer's Duties</li> <li>➤ What is the Writ Process in Texas? / How does a "Writ of Execution" work in Texas?</li> <li>➤ How does a Writ of Possession work in Texas? / Plus a whole more</li> </ul> <b>Who should attend:</b> Constables, Deputy Constables, Sheriff Deputies, and anyone interested in the topic. Darren Francis is a thirty-six-year veteran of the Constable's office, a field training officer, instructor, and Master Peace Officer. During his career he has been involved in every area of civil, writs and tax sales. Darren Francis has been teaching TCOLE 3131 Civil Process for twenty years in this State, including the Harris County Sheriff Academy. Darren Francis' duties include the calculations and collections of writs of executions, the preparation of orders of sales	16 hrs.	8am-5pm



and tax sales, disbursement of funds, writs of possessions and civil citations. His classes are informative and show good and bad execution of process which helps minimize any legal liabilities for your department.

To register click here or to <https://texaspolice trainers.com/?p=41114>. Hotel: Holiday Inn Express & Suites Lubbock Central – Univ. Area, 2115 Marsha Sharp Freeway, Lubbock, Texas 79415. Please make your registration through Texas Police Trainers to receive our corporate rate.

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July 24	Identity Theft #3277 Instructor(s): Byron White <a href="#">Registration Deadline 7/14/24</a>	3 hrs.	1pm-4pm
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### **AUGUST 2024**

Aug 5-9	New Supervisor's Course #3737 Instructors: L.S.O. /L.C.D.C. Instructors <a href="#">Registration Deadline 7/26/24</a> (Pre-Requisites: Individuals assigned to their first supervisory role. Per HB 3211, "... a peace officer who is appointed or will be appointed to the officer's first supervisory position must receive in-service training on supervision...no earlier than the 12th month before the date of that appointment or later than the first anniversary of the date of that appointment.")	40 Hrs.	8am-5pm
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Aug 9	Duty to Intervene # 2530 Instructor: Jose Perez <a href="#">Registration Deadline 8/1/24</a> This course is designed to equip and train officers with the awareness and adeptness to intercede when reasonable objectiveness dictates that excessive force is being used by surrounding officers during an arrest or detention.	2 Hrs.	8am-10am
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Aug. 12	State & Federal Law Update #3188 Instructor(s): Aaron Reyes <a href="#">Registration Deadline 8/2/24</a> Required for all Peace Officers	4 hrs.	8am-12pm
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Aug. 15	Background Investigations #6023 Instructor(s): Robert Valdez <a href="#">Registration Deadline 8/5/24</a> Course Description: Basic information in conducting employment background investigation and insight into TCOLE Secure Share Program.	2 hrs.	9am-11am
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Aug. 16	State & Federal Law Update #3188 Instructor(s): Aaron Reyes	4 hrs.	8am-12pm
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Registration Deadline 8/6/24  
Required for all Peace Officers

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Aug. 20	Cultural Diversity #3939 Instructor(s): Tracie Manthei <u>Registration Deadline 8/9/24</u> This course will educate the officer in the different types of cultures they may encounter. This course is mandated by TCOLE. All officers are required to take this course once every four years unless the officer holds an Intermediate or above Peace Officer Certification.	8 hrs.	8am-5pm
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**SEPTEMBER 2024**

Sept. 10	De-escalation #1849 Instructor(s): Brian Thieme/ Donny Hargrave <u>Registration Deadline 8/30/24</u> This course is mandated by TCOLE. All officers are required to take this course once every four years unless the officer holds an Intermediate or above Peace Officer Certification.	8 hrs.	8am-5pm
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Sept. 10	Pistol Optics Familiarization Course – Firearms Training #2529 Instructors: Darryl Bokman/Michael Daniel <u>Registration Deadline 8/30/24</u> Open to all Peace Officers; and Jailers who have completed a Basic Pistol Course for Jailers. This is a mandatory class to be able to utilize pistol mounted optics at the Lubbock Sheriff's Office. All LSO personnel MUST contact Sgt. Bokman at <a href="mailto:dbokman@lubbockcounty.gov">dbokman@lubbockcounty.gov</a> or 806-775-1418 before approval to attend the course will be granted. <b>Equipment List:</b> Approved optic mounted by an approved person prior to the day of the class. 3+ pistol magazines. Duty belt with Safari land pistol optic duty holster. Range equipment to include eye and ear protection, hat, etc. Ammunition will be provided to LSO personnel.	8 hrs.	8am-5pm <b>Class size – 12</b>
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Sept. 11-13	Intermediate Spanish for Law Enforcement #2109 Instructor(s): Abel Betancourt <u>Registration Deadline 9/1/24</u> Peace Officers working toward their intermediate proficiency certificate.	24 hrs.	8am-5pm
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Sept 12	Duty to Intervene # 2530 Instructor: Jose Perez <u>Registration Deadline 9/2/24</u> This course is designed to equip and train officers with the awareness and adeptness to intercede when reasonable objectiveness dictates that excessive force is being used by surrounding officers during an arrest or detention.	2 hrs.	8am-10am
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Sept. 12

Background Investigations #6023

2 hrs.

2pm-4pm

Instructor(s): Robert Valdez

[Registration Deadline 9/2/24](#)

Course Description: Basic information in conducting employment background investigation and insight into TCOLE Secure Share Program.

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TRAINING IS OPEN TO ALL LAW ENFORCEMENT AGENCIES  
FOR REGISTRATION

CONTACT LSO ACADEMY AT  
(806) 775-1466 or Fax (806) 775-7932

E-mail:

[tholmes@lubbockcounty.gov](mailto:tholmes@lubbockcounty.gov)

[dchapa@lubbockcounty.gov](mailto:dchapa@lubbockcounty.gov)

There is now a link on the Lubbock County Sheriff's Office Facebook Page to access the Training Schedule for the Academy. Please check the website periodically, as classes may be cancelled or added.

